

Tom Waugh Leadership Development Program
Committee Meeting
April 4, 2024

Minutes:

The meeting was called to order at 7:05pm via zoom by Denise Gobert.

Attendance: Denise Gobert, Rodelyn Berdin, Cynthia Fisher, Janna McGaugh, Janelle O'Connell

Unable to Attend: Rex Nutt, Leah Alba

1. Update on Phase II mentees (2022- 2024 cohort)
 - a. 2 finishing this phase; will present project at Annual Conference in 2025.
2. Update on Phase I mentees (2023 - 2025 cohort)
 - a. 7 mentees; highly active and engaged.
 - b. Some already volunteering to assist Rupel Patel with House of Delegates
 - c. Question: As moving toward live interaction at conferences, how do we get the information out and how can we best support the mentees? How are we communicating with our mentees, mentors, and past Fellows?
3. Suggested updates to TWLDP website
 - a. Rodelyn is updating website:
 1. There are now pictures showing the pinning at the last Annual Conference; this is good advertisement for the TWLDP; Rodelyn will ask La'Shauna why the collage she sent has not been added.
 2. Thanks to Rodelyn for the great job she is doing.
 - b. Opening of TWLD Program application for 2024 -2026 cohort
 1. The application needs to be updated so it can be opened. A mentor form needs to be created. Janelle will create it and send it to Rodelyn for La'Shauna to add to the website. Need to update mentor statement; mentors must be fellows and a member of the APTA/TPTA; need to be familiar with the program.
 - c. Krista wants to be a new mentee and not a mentor as she is not familiar with the program.
 - d. The website states mentors can be self-appointed; those in attendance at this meeting agreed that must be a current fellow only.
 - e. Janna typically finds the matches (fellows) and feels the match needs to start earlier in the process.
 - f. Denise asked if we could have a pool of mentors to select from based on the characteristics of the mentee; it was noted this may upset someone if they aren't matched.
 - g. It was decided to develop a pool of mentors and to send them or invite them to complete a consent form and basic information to help make the match. Such info may include: their true colors, employment setting, professional interests, year they became a fellow, willingness to make an 18-month commitment, contact information, years as APTA member; member number, and a positive response to: "Are you willing to serve as a mentor?"
 - h. Similar mentees information is gathered via the application.

4. Future discussion is needed on how to stay connected with our fellows; we now have 10 years of Fellows.
5. Submission of BOD Report
 - a. Coastal Bend would like to support TWLDP and will ask for a line item to assist with travel to the conference to be pinned.
 1. TWLDP - \$5,000; Ann Gould to present the motion.
 - b. Action- update website
 - c. Application for Mentor Fellow will be short form with ask them to consent to be a Mentor. Same excel type form as for mentees
 - d. Support the funding of the motion.
 - e. Denise will ask Allison for database of Fellows.
6. Mentors can be self-appointed or nominated. They must be TWLDP Fellows. All will complete a consent to serve form which will include mentor specific qualifications. Mentors also commit to attend annual conferences, participate in 6 monthly webinars, and 1 formal monthly interaction w/mentee for a minimum of 6 months.

Meeting ended at 8:03pm