

How our rehabilitation therapy is different



Our approach to rehabilitation sets us apart, empowering a dedicated team of educated professionals with all the tools they need to help our patients be successful. Advanced technologies, innovative treatments, more engaged physician care* and specialized teams are all part of what makes our care unique, setting us apart from other rehabilitation providers such as skilled nursing facilities.

*The hospital provides access to independent physicians.

Our patients

People who choose our hospital for rehabilitative care become a member of our team as soon as they come through the door. Some of the most common conditions they present include:

- Multiple sclerosis
- Musculoskeletal/orthopedic disorders
- Neurological impairment
- Parkinson's disease
- Pulmonary disorders
- Spinal cord injury
- Stroke
- Traumatic brain injury

What to expect

Our rehabilitation programs are designed with positive results in mind. The course of treatment for each patient is tailored to meet his or her needs and abilities, making the road to independence more attainable. Therapists play an important role in this journey.

“One of the things that helps me develop as an occupational therapist is getting to work with and learn from other professionals such as nurses, physical therapists and speech therapists.” –**Ray Christy, occupational therapist**

Patient care

- Patient assessment, functional assessments and documentation
- Neurodevelopmental treatment techniques (NDT)
- Patient discharge and admissions
- Seating and wheeled mobility
- Team conference attendance on assigned patients
- Vision and perception impairments
- Wound care
- Cognitive impairments
- Instrumental activities of daily living (IADL) assessment and treatment

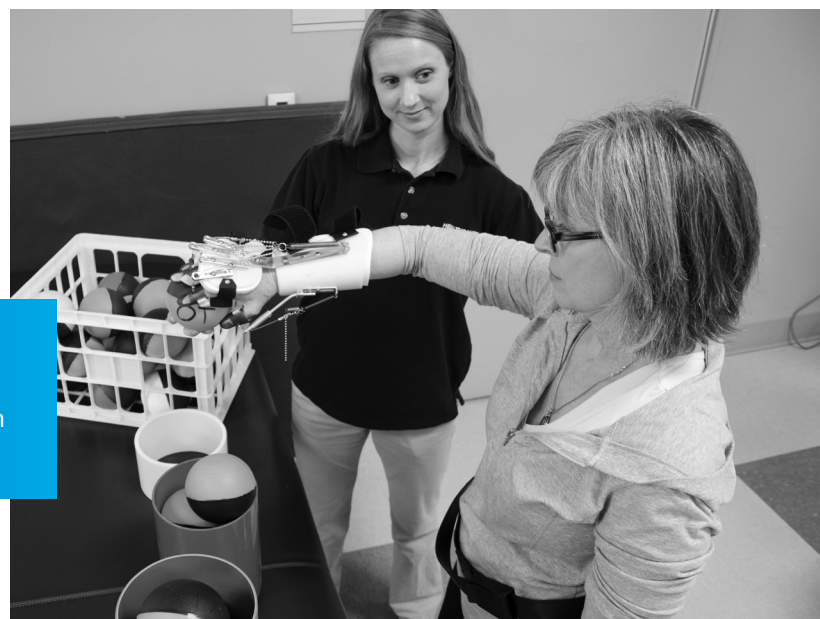
Rehabilitation technologies*

- AutoAmbulator®
- Biodex® FreeStep SAS
- Bioness® Integrated Therapy System (BITS)
- Bioness® Vector
- LiteGait® System
- NESS H200®
- NESS L300®

*All technologies not offered in all hospitals

Orientation, training and education

- Computer compliance and skills fair (upon hire and annually)
- Preceptor to orientation to EMR documentation, clinical practices and therapy technologies
- S.T.O.P. training (safe patient mobility training and other employee injury prevention strategies)
- Opportunities to grow clinically via our Clinical Career Ladder



Schedule of care

DAILY	WEEKDAYS	WEEKENDS
<p>Although the plan of care is different for each patient, the daily schedule follows the same basic routine.</p> <ul style="list-style-type: none">• Therapists are typically primarily responsible for five to six patients on their caseload.• Therapists manage their schedule to meet the individual needs of each patient.	<ul style="list-style-type: none">• Therapy schedules are developed based on the individual needs of each patient.• Therapy typically takes place between 7 a.m. and 5 p.m.• Therapeutic dining may include occupational and speech-language therapies.• iADL training• Patients receive up to three hours of therapy a day, five days a week, or minimum of 15 hours per week.	<ul style="list-style-type: none">• Encompass Health is a seven days per week inpatient provider.• Therapy is staffed seven days per week with a combination of full-time, part-time and per diem therapists.

Growth and development

Encompass Health rehabilitation hospital therapists assist patients to establish realistic goals, coordinate team efforts to move the individual toward independence, and address a patient's educational, physical, spiritual and psychosocial needs. To ensure the best possible care for our patients, Encompass Health is dedicated to providing therapists with opportunities to continue their growth and development.

- Company-sponsored continuing education courses
- Tuition reimbursement (full-time and part-time employees)
- Leadership opportunities through program champions and developing future leaders
- Online access to web-based learning CEUs

To hear from a member of our talent acquisition team or submit a resume, please visit, encompasshealth.avature.net/TherapyDevelopment.



To learn more about Encompass Health, please visit our blog, blog.encompasshealth.com.

Inclusion and diversity

Encompass Health believes in inclusion and diversity, and strives to ensure our employees of all backgrounds and abilities can contribute to the Company's success, working toward common goals in a positive workplace culture. We promote inclusion by modeling and encouraging behaviors that respect diversity of thought and perspective as well as ethnic, cultural generational and other differences in all aspects of our operation.



"There are a lot of mentorship opportunities as well as ongoing educational courses and we really encourage clinicians to seek out additional certifications to further their professional growth."

—Laura Farrar, director of therapy operations